



Employment Application

Connecticut Scoop Shop Canton LLC. is an equal opportunity employer, dedicated to the policy of non-discrimination in employment on any basis including gender, race, ethnicity, veteran status, religious affiliation, sexual orientation, age, disability or national origin.

Personal Data (Please print clearly.)

Name: _____

Last

First

Middle

Address: _____ City, State, Zip: _____

Telephone: _____ Social Security Number: _____

Cell Phone: _____ Email Address: _____

Position Desired: _____ Date You Can Start: _____

Specify Hours Available to Work each day of the week:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Are you able to work overtime? _____

Are you currently authorized to work for all employers in the United States on a full-time basis? Yes No

If under 18, do you have working papers? Yes No

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? Yes No

If "Yes," please explain on a separate sheet. (Answering "yes" to this question does not constitute an automatic bar to employment.)

Education (Please list the most recent first, including high school, vocational school and college/university.)

School	Address	Circle Years Completed	Did You Graduate? If so, when?	Subjects Studied and Degree received
		1 2 3 4	Y N	
		1 2 3 4	Y N	
		1 2 3 4	Y N	
		1 2 3 4	Y N	

Have you ever visited a Ben & Jerry's Scoop Shop? Where? Describe your experience. _____

What do you like about Ben & Jerry's ice cream? _____

Why would you like to work at Ben & Jerry's? _____

What are the most important features you look for in a job? _____

Describe a specific situation where you have provided excellent customer service in your most recent position. Why was this effective? _____

Describe apprenticeships, specialized trainings or skills that relate to the position for which you are applying; any certifications or licenses you hold; any awards or honors you have received; or any professional or trade associations to which you belong: _____

Operation of a Motor Vehicle

Do you currently hold a valid driver's license? Yes No

List any violations of motor vehicle laws for which you received citations, fines and/or court appearances with the exception of parking violations on a separate sheet.

Employment History List most recent employers first, covering the last five years. (Use another sheet of paper for additional employers)

Employer	Dates Employed		Type of work, job responsibilities avg. # hrs./week
	From	To	
Address & Telephone			
Starting Job Title/Final Job Title	Salary/Hourly Rate		
	Starting	Final	
Immediate Supervisor & Title:			
Reason for Leaving?			May we contact your current employer? Yes No
Employer	Dates Employed		Type of work, job responsibilities avg. # hrs./week
	From	To	
Address & Telephone			
Starting Job Title/Final Job Title	Salary/Hourly Rate		
	Starting	Final	
Immediate Supervisor & Title:			
Reason for Leaving?			May we contact your current employer? Yes No
Employer	Dates Employed		Type of work, job responsibilities avg. # hrs./week
	From	To	
Address & Telephone			
Starting Job Title/Final Job Title	Salary/Hourly Rate		
	Starting	Final	
Immediate Supervisor & Title:			
Reason for Leaving?			May we contact your current employer? Yes No

References Give three professional references that are not related to you. If not applicable, list three school or personal references that are not related to you.

Name	Phone Number	Business	How Acquainted, # Years

Job Description I hereby certify that I have reviewed the job description for the position for which I am applying. Yes No
 Are you able to perform the essential functions of the job for which you are applying and meet its described requirements, with or without reasonable accommodations? Yes No

Applicant's Statement I certify that all information I have provided to apply for and secure work with Connecticut Scoop Shop LLC (CTSSC) (The Company) is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to cancel any further consideration of this application or immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, CTSSC, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I waive any and all rights and claims I may have regarding CTSSC, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me. I hereby authorize any individual, as well as the organization for which he or she acts, to provide information about me to CTSSC. I hereby waive any rights and claims that I may have as a result of such disclosures by these individuals and organizations to CTSSC.

I understand that CTSSC does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 90 days. At the conclusion of that time, if I have not heard from CTSSC and still wish to be considered for employment, it may be necessary to reapply and fill out a new application.

In consideration of my employment, I agree to comply with the policies, rules, regulations and procedures of CTSSC. I understand that my employment will be on an at-will basis, which means that my employment can be terminated with or without cause or notice, further more, all I will be subject to 60 day employment probation period if hired. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing language are valid unless they are in writing and signed by the President of CTSSC.

Federal laws require that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with such laws, CTSSC will verify the status of every individual offered employment. In this connection, all offers of employment are subject to verification of the applicants identify and employment authorization, and it will be necessary for the applicant to submit such documents as are required by law to verify identification and employment authorization.

I voluntarily agree that: Any offer of employment I may receive from CTSSC is contingent upon my successful completion of CTSSC's total pre-employment screening process, including CTSSC receipt of references that it considers satisfactory, and my satisfactory completion of any post-job offer, pre-employment physical examination that CTSSC may require. As a condition of employment, I may be required to undergo and pass successfully a screening for drugs. I also understand and agree that, if employed, I may be required to submit to a drug screening at any time, at the discretion of CTSSC in accordance with applicable law.

I affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with CTSSC. I certify that I have read, fully understand and accept all terms of the foregoing Applicant's Statement.

Signature of Applicant _____

Date _____