



## APPLICATION FOR EMPLOYMENT

Date: \_\_\_\_\_

Last Name: \_\_\_\_\_ Social Sec. \_\_\_\_\_

First Name: \_\_\_\_\_ M.I. \_\_\_\_\_

Present Address: \_\_\_\_\_

Street

Apt #

City

State

Zip Code

Telephone #: \_\_\_\_\_

Cell #: \_\_\_\_\_

Email: \_\_\_\_\_

Are you under 18 years of age?  Yes  No

If "yes", please state your date of birth: \_\_\_\_/\_\_\_\_/\_\_\_\_  
Month date year

If "yes", can you furnish a work permit?  Yes  No

Have you ever worked in A Ben & Jerry's Scoop Shop before? If yes, dates and location:

### AVAILABILITY

Total hours available per week \_\_\_\_\_ How many shifts per week \_\_\_\_\_

Hours desired	Mon	Tue	Wed	Thu	Fri	Sat	Sun
From							
To							

How long do you plan on working here? \_\_\_\_\_

Do you have the unrestricted right to work in the United States?  Yes  No

If not, please state your visa or immigration status.

**Proof of eligibility to work for this Ben & Jerry's franchise, in the capacity for which you have applied, will be required upon employment.**

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### Now Ventures, Inc. dba Ben & Jerry's Natick Scoop Shop

#### Scoop Shop

1265 Worcester Road, Route 9West  
Natick, MA 01760  
Tel: (508) 650-5400

#### Office

841 Worcester Road #528  
Natick, MA 01760  
Tel: (617) 388-5514  
Fax: (617) 206-9514



How did you hear about us? \_\_\_\_\_

Work Preference: Full Time \_\_\_ Part Time \_\_\_ Temporary \_\_\_

Date Available for employment: \_\_\_\_\_

**EDUCATION**

SCHOOL NAME	LOCATION OF SCHOOL	YEARS COMPLETED	DID YOU GRADUATE	DEGREE/DIPLOMA TYPE
HIGH SCHOOL				
COLLEGE/UNIVERSITY				
OTHER SCHOOL				

Skills and training: (Basic Computer skills, customer service, cash register, food service)

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Does your physical condition prevent you from lifting fifty pounds?  Yes  No

Does your physical condition prevent you from working on your feet and doing physical tasks for long periods of time?  Yes  No

Now Ventures, Inc. is an Equal Opportunity Employer and does not unlawfully discriminate in employment decisions because of race, religion, color, national origin, age, disability, sexual orientation, or veteran status. It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability. Any offer of employment will be on references satisfactory to this franchise. Your application will be considered active for 30 Days. For consideration after that you must reapply. This restaurant is owned and operated by an independent Ben & Jerry's franchise.

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## PRESENT AND PAST EMPLOYMENT RECORD

THREE MOST RECENT JOBS (you may include service in the U.S. military, work performed on a voluntary basis or personal references). A dishonorable discharge from military service will not be a bar to employment.

**Name of Employer:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Dates of Employment: From** \_\_\_\_\_ **To** \_\_\_\_\_

**Title /Position:** \_\_\_\_\_ **Duties:** \_\_\_\_\_

**Reason for Leaving:** \_\_\_\_\_

**May we contact this employer for a reference? Yes** \_\_\_\_\_ **No** \_\_\_\_\_

**Name of Contact:** \_\_\_\_\_ **Title/Position:** \_\_\_\_\_

**Telephone:** \_\_\_\_\_

**Name of Employer:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Dates of Employment: From** \_\_\_\_\_ **To** \_\_\_\_\_

**Title /Position:** \_\_\_\_\_ **Duties:** \_\_\_\_\_

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**Title /Position:** \_\_\_\_\_ **Duties:** \_\_\_\_\_

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What flavor of Ben & Jerry's Ice Cream, Frozen Yogurt or Sorbet best describes you and why?

Short essay about your self and why Ben & Jerry's should hire you? Feel free to use this space or any other form/media you like.

**ADDITIONAL INFORMATION**

A Candidate for employment, with a sealed record on file with the Commission of Probation, may answer "No Record" with respect to an inquiry herein to prior arrests, criminal court appearances or convictions. Any applicant for employment may answer "No Record" with respect to any inquiry relative to prior arrests, criminal court appearances and adjudication in all cases delinquency or as a child in need of services which did not result in a complaint transferred to the Superior Court for criminal prosecution.

1) Have you ever been convicted of a felony? No \_\_\_\_\_ Yes \_\_\_\_\_

If yes, please give details. \_\_\_\_\_

2) In answering the following questions, do not include first convictions for drunkenness, simple assault, speeding, minor traffic violations or disturbing the peace.

a) Have you been convicted of a misdemeanor within the last five years? No \_\_\_\_\_ Yes \_\_\_\_\_

If yes, please give details. \_\_\_\_\_

b) If you have been convicted of either a felony or misdemeanor within the last five years, have you been convicted of a misdemeanor Five or more years ago? No \_\_\_\_\_ Yes \_\_\_\_\_

If yes, please give details. \_\_\_\_\_

c) Have you ever been convicted of any crime which resulted in imprisonment, probation, or the payment of a fine or forfeiture of bail Of \$50 or more (a yes answer does not automatically disqualify you)? No \_\_\_\_\_ Yes \_\_\_\_\_

If yes, please give details. \_\_\_\_\_

A conviction will not necessarily bar you from employment.

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**REFERENCES**

List 3 people other than relatives that you have known at least one year, and whom you do not live with that will comment on your abilities.

Name	Address	Telephone	Occupation & Relationship	How long have you known this person?

I hereby affirm that the information provided by me on this application and any accompanying resume is true and complete and I understand that false information may disqualify me from further consideration for employment and may be considered justification for dismissal or other disciplinary action. I understand that employment is conditioned upon satisfactory replies from my references. In the event of my employment by Now Ventures, Inc., I agree to comply with all the rules and regulations as they may be changed from time to time. I understand this application for employment and any other documents are not contracts and that any person who is hired may voluntarily leave employment upon giving proper notice, and may be terminated at any time for any reason. I understand that any oral or written statements by Now Ventures, Inc. to the contrary are hereby expressly disavowed and should not be relied upon for any prospective or existing employee.

Date: \_\_\_\_\_ Applicant's Signature \_\_\_\_\_

I, \_\_\_\_\_, hereby authorize Now Ventures, Inc. or its authorized representative bearing this release, or copy thereof, on connection with my application for employment to obtain a consumer report for employment purposes including, but, not limited to, credit records, criminal background checks, and employment and educational references or to make such inquiries as it may deem appropriate listed by me as a reference on my application for employment.

I understand that any information obtained by Now Ventures, Inc. regarding me as a result of any such inquiry will be kept confidential and not disclosed to any third party without my prior knowledge or written consent.

I hereby release each and every employer; educational institution or other person who may furnish information in response to any such inquiry from any and all liability of any kind whatsoever which may be claimed or asserted on account as a result of responding to any such request for information.

I hereby further authorize that a photocopy of this authorization be considered as valid as the original.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Date

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