

Application
for
Employment



1112 Emmet St.
Barracks Road Center
(434) 244-7438

EMPLOYEE NAME			SSN #
First _____	M.I. _____	Last _____	

CONTACT INFORMATION			
Street _____	City _____	State _____	Zip Code _____
Telephone Number _____		Alt. Number _____	
Are you 18 or older? <input type="checkbox"/> Yes <input type="checkbox"/> No		Ever worked in a Ben & Jerry's Scoop Scoop before? If yes, dates/location _____	
If no, age _____			

AVAILABILITY		M	T	W	T	F	S	S
From _____								
Total Hours Available per Week _____	To _____							
Are you legally able to be employed in the U.S.? _____	How did you hear of the job? _____	How far do you live from the shop? _____	Do you have transportation to work? _____					

SCHOOL MOST RECENTLY ATTENDED			
Name _____	Location _____	Phone _____	
Teacher/Counselor _____	Dept. _____	Last Grade Completed _____	GPA _____
Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No	Sports _____		
Now Enrolled? <input type="checkbox"/> Yes <input type="checkbox"/> No	Activities _____		

TWO MOST RECENT JOBS		(If not applicable, list U.S. military, work performed on a voluntary basis, or personal references)	
Company _____	Location _____	Phone _____	Job Title _____
Supervisor _____	Dates Worked: From _____	To _____	
Salary _____	Reason for leaving _____	Reference check by _____	
Company _____	Location _____	Phone _____	Job Title _____
Supervisor _____	Dates Worked: From _____	To _____	
Salary _____	Reason for leaving _____	Reference check by _____	

PLEASE COMPLETE BACK OF APPLICATION AS WELL!

PHYSICAL

	Yes	No
Do you have any health problems or physical disabilities which could affect your employment?	<input type="checkbox"/>	<input type="checkbox"/>
Do you now have, or have you had, within the last 6 months, any contagious or communicable diseases, or gastro-intestinal infections, or have you ever had hepatitis or salmonella?	<input type="checkbox"/>	<input type="checkbox"/>
During the past seven (7) years, have you ever been convicted of a crime, excluding misdemeanors and traffic violations? (if yes, please describe in full on below)	<input type="checkbox"/>	<input type="checkbox"/>

Note: A conviction will not necessarily bar you from employment.

WHY DO YOU WANT TO WORK AT BEN & JERRY'S?

1. I certify that the information contained on this application is correct to the best of my knowledge and understand that deliberate falsification of this information is grounds for dismissal in accordance with the policy of this independent Ben & Jerry's franchise. 2. I authorize the references listed above to give you any and all information concerning my previous employment and pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. 3. I acknowledge that, if I become employed, I will be free to terminate my employment at any time for any reason and this Ben & Jerry's franchise retains the same rights. No Ben & Jerry's representative of the Ben & Jerry's franchise has the authority to make any contrary agreement.

Date _____ Signature _____

This Ben & Jerry's franchise is an equal opportunity employer. The Civil Rights Act of 1964 and State and Local laws prohibit discrimination on the basis of race, color, religion, sex, national origin or veterans status. In addition, State and Local laws prohibit discrimination on the basis of disability and the Age Discrimination in Employment Act of 1978 and some State and Local laws prohibit discrimination on the basis of age with respect to individuals who are a least 40 years of age. It is our policy to comply fully with these Acts and information requested on this application will not be used for any purpose prohibited by law.

YOUR APPLICATION WILL BE CONSIDERED ACTIVE FOR 30 DAYS--FOR CONSIDERATION AFTER THAT YOU MUST REAPPLY. THIS RESTAURANT IS OWNED AND OPERATED BY AN INDEPENDENT BEN & JERRY'S FRANCHISE.
